



ODDO BHF
BANQUIERS SINCE 1780

Corporate Governance

ODDO BHF (Switzerland) Ltd

October 2024

Corporate Governance

Board of Directors

Chairman

Joachim Häger

Vice-Chairman

Thierry Lombard¹

Members

Nicolas Chaput

Agnès Falco¹

Dr. Alexander Ilgen

Chairman of the Audit and Risk Committee

Andreas Ost

Member of the Audit and Risk Committee

Martin Wiedmann¹

Member of the Audit and Risk Committee

Christian Zahn

Auditor

PricewaterhouseCoopers AG, Zurich

Executive Board

Chairman

Martin Liebi

Members

Hannes Gallus

Raphaël van Zeebroeck

¹ Independent Member of the Board of Directors as required by the provisions of the Swiss Financial Market Supervisory Authority (FINMA).

Composition of the Board of Directors

Joachim Häger, Chairman

Global Head Private Wealth Management, member of the Boards of Directors of ODDO BHF SCA, Paris, and ODDO BHF SE, Frankfurt, and member of the Group General Management Committee
 Degree in Business Administration, University of Trier
 Born 1963, German citizenship
 Member of the Board of Directors since 2016, Chairman since 2016

Thierry Lombard, Vice-Chairman¹

Degree in Economics and Management, University of Geneva
 Born 1948, Swiss citizenship
 Member of the Board of Directors since 2021, Vice-Chairman since 2021

Nicolas Chaput

Global Head Asset Management & Private Assets of ODDO BHF SCA, Paris, and member of the Group General Management Committee
 Master in Business Law, Pantheon-Assas University, Paris
 Degree in Political Science, Sciences Po Strasbourg
 Born 1962, French citizenship
 Member of the Board of Directors since 2021

Agnès Falco¹

Managing partner of her own consultancy firm, regulated in Monaco
 Master in Applied Economics, Sciences Po (Institute of Political Studies), Paris
 Master in Public Law, Université Paris-Descartes, Paris
 Graduate of Sciences Po (Institute of Political Studies), Paris
 Born 1971, Monegasque citizenship
 Member of the Board of Directors since 2024

Dr. Alexander Ilgen

Group Chief Financial Officer, Head of Corporate Development and member of the Boards of Directors of ODDO BHF SCA, Paris, and ODDO BHF SE, Frankfurt, and member of the Group General Management Committee
 Doctor's Degree in Economics, University of Augsburg
 Degree in Business Administration, University of Trier
 Certified Bank Officer
 Born 1973, German citizenship
 Member of the Board of Directors since 2024, Chairman of the Audit and Risk Committee

Andreas Ost

Global Head Lending & Deposit Private Wealth Management, ODDO BHF SE, Frankfurt
 Degree in Banking Business Administration, Frankfurt School of Finance & Management
 Born 1973, German citizenship
 Member of the Board of Directors since 2022, Member of the Audit and Risk Committee

¹ Independent Member of the Board of Directors as required by the provisions of the Swiss Financial Market Supervisory Authority (FINMA)

Martin Wiedmann¹

Chairman of the Board of QCAM Currency Asset Management Ltd, Zug
Member of the Board of Directors of Pro Aurum Schweiz AG, Kilchberg
Certified Bank Officer
Born 1957, Swiss and German citizenships
Member of the Board of Directors since 2017, Member of the Audit and Risk Committee

Christian Zahn

Global Head of Investment Banking of ODDO BHF SE, Frankfurt, and member of the Group General Management Committee
Master in Banking and Business Administration, Frankfurt School of Finance & Management
Degree in Business Administration, Frankfurt School of Finance & Management
CFA Chartered Financial Analyst Charterholder
Born 1981, German citizenship
Member of the Board of Directors since 2024

¹ Independent Member of the Board of Directors as required by the provisions of the Swiss Financial Market Supervisory Authority (FINMA)

Composition of the Executive Board

Martin Liebi, Chairman (Chief Executive Officer)

Degree in Business and Economics, University of Bern
Born 1965, Swiss citizenship
Member of the Executive Board since 2022, Chairman since 2022

Hannes Gallus

Degree in Business Administration, Goethe University, Frankfurt
Certified Bank Officer
Born 1981, Swiss and German citizenships
Member of the Executive Board since 2019

Raphaël van Zeebroeck

Master in Business Administration, Nancy II University (IAE), Nancy
Born 1972, Belgian citizenship
Member of the Executive Board since 2022

Organisation of the Board of Directors

The Board of Directors comprises five or more members. It meets as often as necessitated by the business, but at least four times a year, and generally once per quarter. The majority of its members must be present in order to achieve quorum. The Board of Directors passes resolutions with an absolute majority of votes cast by members in attendance. In the event of a tie, the Chairman casts the deciding vote. By order of the Chairman, resolutions of the Board of Directors may also be passed by circulation via letter, fax and e-mail or via telephone or video conference if no member demands that the matter in question be discussed at a meeting. Circular resolutions may be passed with the majority of the Members of the Board of Directors.

In accordance with the statutory provisions, the Annual General Meeting elects the members of the Board of Directors on an individual basis. Each member is elected for a term of one year, regardless of whether they are elected for the first time or re-elected. The term of office of the Board of Directors ends on the day of the Annual General Meeting. The members of the Board of Directors may seek re-election. Elections to renew or replace members are conducted by the Annual General Meeting.

The Board of Directors is constituted at the first meeting following the Annual General Meeting. It holds the elections stipulated in the Articles of Association, particularly for the Chairman and one or more Vice-Chairperson(s) of the Board of Directors and the members of the Audit and Risk Committee.

The Audit and Risk Committee must comprise at least two members. The Chairman of the Board of Directors must not sit on the Committee. The members of the Audit and Risk Committee are elected for a term of one year.



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