



ODDO BHF

*REMUNERATION POLICY IN CONNECTION WITH THE
CONSIDERATION OF SUSTAINABILITY RISKS*

ODDO BHF SE

07.05.2025 – VERSION 5

(REPLACES VERSION 4 AS OF 31.03.2025)

Details of ODDO BHF SE's current remuneration policy are available at this link:

<https://www.oddo-bhf.com/app/uploads/sites/2/2025/03/vergutungsbericht-2023.pdf>



ODDO BHF

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Commercial register: HRB 128843 Local Court of Frankfurt am Main

Authorized and supervised by: German Federal Financial Supervisory Authority (Bundesanstalt für Finanzdienstleistungsaufsicht, "BaFin") and the European Central Bank

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