



ODDO BHF

BANQUIERS SINCE 1780

Corporate Governance

ODDO BHF (Switzerland) Ltd

JANUARY 2026

CORPORATE GOVERNANCE

BOARD OF DIRECTORS

Chairman of the Board of Directors

Philippe Oddo

Auditor

PriceWaterhouseCoopers AG, Zurich

Vice-Chairwoman of the Board of Directors

Agnès Falco*

Members

Joachim Häger

Thierry Lombard*

Jennifer Sander

Martin Wiedmann*

EXECUTIVE BOARD

Chairman

Hannes Gallus

Members

Thomas Burri

Raphaël van Zeebroeck

* Independent Member of the Board of Directors as required by the provisions of the Swiss Financial Market Supervisory Authority (FINMA).

COMPOSITION OF THE BOARD OF DIRECTORS

Philippe Oddo, Chairman

General Partner of ODDO BHF SCA and Chairman of the Management Board of ODDO BHF SE
Graduated from HEC Paris
Born in 1959, French citizen
Member of the Board of Directors since 2025

Agnès Falco*, Vice-Chairwoman

Managing Partner of a consultancy firm regulated in Monaco
Master's Degree in Applied Economics, Sciences Po (Institute of Political Studies)
Master's Degree in Public Law, Université Paris-Descartes
Born in 1971, Monegasque citizen
Member of the Board of Directors since 2024

Joachim Häger

Global Head Private Wealth Management, Partner of ODDO BHF SCA and Member of the Management Board of ODDO BHF SE
Master's Degree in Business Administration, University of Trier
Born in 1963, German citizen
Member of the Board of Directors since 2016

Thierry Lombard*

Degree in Economics and Management, University of Geneva
Born in 1948, Swiss citizen
Member of the Board of Directors since 2021

Jennifer Sander

Group Head of Compliance, ODDO BHF SE
Master's Degree in Finance, Accounting and Taxation, Frankfurt School of Finance & Management
Born in 1987, German citizen
Member of the Board of Directors since 2025

Martin Wiedmann*

Chairman of the Board of QCAM Currency Asset Management Ltd, Zug
Member of the Board of Directors of Pro Aurum Schweiz AG, Kilchberg
Certified Bank Officer (Bankkaufmann)
Born in 1957, Swiss and German citizen
Member of the Board of Directors since 2017

*Independent Member of the Board of Directors as required by the provisions of the Swiss Financial Market Supervisory Authority (FI)

COMPOSITION OF THE EXECUTIVE BOARD

Hannes Gallus, Chairman & CEO

Master's Degree in Business Administration, Goethe-University of Frankfurt
Certified Bank Officer (Bankkaufmann)
Born in 1981, Swiss and German citizen
Member of the Executive Board since 2019

Thomas Burri, Head PWM Switzerland

Master's Degree in Business Administration and Economics, University of Basel
Born in 1972, Swiss citizen
Member of the Executive Board since 2025

Raphaël van Zeebroeck, COO

Master in Business Administration, Nancy II University (IAE)
Born in 1972, Belgian citizen
Member of the Executive Board since 2022

ORGANISATION OF THE BOARD OF DIRECTORS

The Board of Directors comprises five or more members. It meets as often as necessitated by the business, but at least four times a year, and generally once per quarter. The majority of its members must be present in order to achieve quorum. The Board of Directors passes resolutions with an absolute majority of votes cast by members in attendance. In the event of a tie, the Chairman casts the deciding vote. By order of the Chairman, resolutions of the Board of Directors may also be passed by circulation via letter, fax and e-mail or via telephone or video conference if no member demands that the matter in question be discussed at a meeting. Circular resolutions may be passed with the majority of the Members of the Board of Directors.

In accordance with the statutory provisions, the Annual General Meeting elects the members of the Board of Directors on an individual basis. Each member is elected for a term of one year, regardless of whether they are elected for the first time or re-elected. The term of office of the Board of Directors ends on the day of the Annual General Meeting. The members of the Board of Directors may seek re-election. Elections to renew or replace members are conducted by the Annual General Meeting.

The Board of Directors is constituted at the first meeting following the Annual General Meeting. It holds the elections stipulated in the Articles of Association, particularly for the Chairman and one or more Vice-Chairperson(s) of the Board of Directors.



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